



A Union of Professionals

University Council-AFT

Representing Non-Senate Faculty and Librarians of the University of California



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April 5, 2009

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New Faculty Majority Day- Changing UC's Priorities

UC-AFT is participating in a national day of action on April 30 to raise awareness about the fact that the majority of instruction in American colleges and universities is done by lecturers working outside the tenure system. Lecturers across the state will be teaching classes outside to increase our visibility on campus. The current budget situation exposes the vulnerability of non-senate faculty, as well as students and libraries. It's time for UC to prioritize its education mission. Please check the links below for more information on the New Majority Faculty.

<http://www.cft.org/index.php/universities.html>

<http://thenewfacultymajority.blogspot.com>

<http://changinguniversities.blogspot.com>

For a recent article in the Nation covering adjunct faculty issues:

<http://www.thenation.com/doc/20090413/arana>

UC Spends Big on Top Brass

The University of California's worst financial crisis in years has not prevented the hiring of high-salaried administrative talent or the awarding of pay raises, promotions and perks to a dozen executives, university records show. Read more of this story:

<http://www.sfgate.com/cgi-bin/article.cgi?f=/c/a/2009/03/25/BAL116MDSL.DTL>

Follow this link to read an op-ed response by UC Regent Richard Blum and President Yudoff,

<http://www.sfgate.com/cgi-bin/article.cgi?f=/c/a/2009/03/26/EDAF16N0HP.DTL>

and this link for a great follow up article by the UPTE President at UCB, Tanya Smith, and the CUE President at UCB, Kathi Young.

<http://www.sfgate.com/cgi-bin/article.cgi?f=/c/a/2009/03/27/EDDQ16NSR5.DTL>

Higher Education March and Rally at the Capitol

On March 16th, seven thousand students, faculty, staff and other community supporters, many of them traveling hours in buses from schools around the state, marched and rallied in front of the state capitol to protest cuts in public higher education. Watch the video of the rally below to see UC Davis Librarian and UC-AFT Local 2023 President, Axel Borg, and UCSC Librarian and Unit 17 bargaining committee member, Ken Lyons comment on librarian negotiations and the state budget.

<http://www.youtube.com/watch?v=CUBwi5b7sJI>

UC-AFT Member Spotlight

Francisca James Hernandez

2008 SUNY Press Dissertation/First Book Prize in Women's and Gender Studies

Francisca James Hernandez won the 2008 SUNY Press Dissertation/First Book Prize in Women's and Gender Studies, which came with a contract to publish her revised dissertation. The dissertation title, and the current working title of the book is, "Marginalities and the Democratic Imaginary of the Global Borderlands".

As a Mellon Postdoctoral Fellow in the Humanities (2007-2009), James Hernandez is affiliated with and teaches in the Department of Ethnic Studies at UC Berkeley. Her dissertation is a multi-methodological ethnography about social inequality and liberatory possibility on the US-Mexico border during the intensification of neoliberal globalization there in the 1990s. The study contributes a holistic perspective to studies of social inequality, the US-Mexico border, and neo-liberalism in which marginalization and resistance are complex constructs of

race/ethnicity, gender and class that are also historically and geographically located and specific. So, too, argues James Hernandez, are the alternatives workers developed, thereby materializing a vision of social belonging and inclusion she calls the democratic imaginary.

If you'd like to have your publication, exhibit, or other professional work profiled in the UC-AFT Member Spotlight, please contact Bill Quirk: bquirk@ucaft.org.

Know Your Rights- Librarian Workload and Statement of Responsibilities

In spring of 2008, UC-AFT and UC agreed to new language in Article 6 of Unit 17 MOU that for the first time gives librarians a contractual mechanism for controlling their own workload. Article 6.A. states that a librarian's workload cannot be unreasonable, or excessive. Article 6.B.3 requires that any newly assigned work, temporary or permanent, be reduced to writing, added to the statement of responsibilities, and reviewed with the librarian. Article 6.B.4. provides an appeal process for librarians who feel that their workload is unreasonable or excessive. If you have questions or concerns about workload, please contact your Local's field representative. Follow the link below to view Article 6 of the Unit 17 MOU.

http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/collective_bargaining_units/librarians_lib/contract_articles/article_6.pdf

Membership

If you have not already joined the union, please fill out the attached membership form, or download one from our website. You are represented by UC-AFT, but representation and deductions from your pay do not mean that you are automatically a member. You can mail the completed application to the address on the bottom of the form, or contact your local staff for assistance.

<http://www.cft.org/uploads/uc/docs/memberform.pdf>

The University Council – American Federation of Teachers is an affiliate of the California Federation of Teachers, the American Federation of Teachers and the AFLCIO.

Links, Blogs, etc.

California Federation of Teachers
Changing Universities
Remaking the University
University Probe-Charlie Schwartz
New Faculty Majority
California Part-time Faculty Association
UPTE-CWA Monday Memo
California Faculty Association

Publications

Perspective Archive
UC-AFT Insider Archive
UC-AFT Member Spotlight

Media

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